

GROUP HEALTH AND EMPLOYER INSURANCE SERVICES, INC.

PO BOX 93790
LUBBOCK, TX 79493

Corporate Records Book

2024

TEXAS

COUNCIL FOR
CORPORATIONS

6800 WEST GATE BOULEVARD, STE. 132 #872
AUSTIN, TX 78745-4868

services@councilforcorps.com

Texas Council For Corporations

6800 WEST GATE BOULEVARD, STE. 132 #872
AUSTIN, TX 78745-4868
Ph. 888-408-0886
Email: services@councilforcorps.com

Attention: Corporate Representative

Please inspect the contents carefully for damage. If a records book is damaged, please return it to us for a replacement, which will be provided immediately. Our documents and services are fully guaranteed. If you are not satisfied for any reason, the Records Book may be returned for a full refund. If you have multiple corporations, it is necessary to have separate records for each entity. Please contact us via telephone or email to obtain additional records.

**TEXAS COUNCIL FOR CORPORATIONS
6800 WEST GATE BOULEVARD, STE. 132 #872
AUSTIN, TX 78745-4868**

September 20, 2024

Attention: CHARLES D. WAITS JR.
GROUP HEALTH AND EMPLOYER INSURANCE SERVICES, INC.
PO BOX 93790
LUBBOCK, TX 79493

Re: Corporate Records

Dear Charles D. Waits Jr.:

Enclosed with this letter are the annual corporate documents that have been prepared for your Company. Also included is a Corporate Records Book to hold these documents and related records.

Specifically, enclosed is a document entitled "Unanimous Consent of Shareholders". This document lists the Directors of the Corporation. Each person listed as a Shareholder must sign this document on the line above where their names are printed. Each person should date the document on the line opposite their signature.

Second, enclosed is a document entitled "Unanimous Consent of Directors" that lists the corporate officers for your Company. This document must be signed by each Director on the line above where the Director's name is printed. Each person should date the document on the line opposite their signature.

After the enclosed Unanimous Consents have been signed and dated, the documents should be inserted in the Corporate Records Book. Your company's corporate records will be current after the Unanimous Consent documents are signed and dated.

If you have any questions regarding the completion of these documents, please contact us via e-mail at the following address: services@councilforcorps.com.

Very truly yours,

TEXAS COUNCIL FOR CORPORATIONS

Group Health and Employer Insurance Services, Inc.
Unanimous Consent of Shareholders

The undersigned, being all of the Shareholders of Group Health and Employer Insurance Services, Inc. (the "Corporation"), unanimously and in writing consent to the following action in lieu of a meeting:

RESOLVED:

The Directors of the Corporation are as follows:

Charles D. Waits Jr.

Betty Waits

The Directors of the Corporation shall hold office until the next annual meeting or until successors are duly elected and qualified.

FURTHER RESOLVED

All the actions and decisions of the Board of Directors and Officers of this Corporation for the past fiscal year through and including the date of this consent are hereby approved and ratified.

The undersigned further certifies that the foregoing Resolutions remain in full force and effect and have not been either rescinded or modified.

IN WITNESS WHEREOF, the Shareholders of Group Health and Employer Insurance Services, Inc. have executed this Unanimous Consent of Shareholders.

Date

Charles D. Waits Jr., Shareholder

Date

Betty Waits, Shareholder

Group Health and Employer Insurance Services, Inc.
Unanimous Consent of Directors

The undersigned, being all of the Directors of Group Health and Employer Insurance Services, Inc. (the "Corporation"), unanimously and in writing consent to the following action in lieu of a meeting:

RESOLVED:

The Officers of the Corporation are as follows:

President: Charles D. Waits Jr.

Vice President: Betty Waits

Vice President: Richard Charles Williams III

Secretary: Betty Waits

CEO: Charles D. Waits Jr.

Principal: Betty Waits

The Officers of the Corporation shall hold office until the next annual meeting or until successors are duly elected and qualified.

FURTHER RESOLVED

All the actions and decisions of the Board of Directors and Officers of this Corporation for the past fiscal year through and including the date of this consent are hereby approved and ratified.

The undersigned further certifies that the foregoing Resolutions remain in full force and effect and have not been either rescinded or modified.

IN WITNESS WHEREOF, the Directors of Group Health and Employer Insurance Services, Inc. have executed this Unanimous Consent of Directors.

Date

Charles D. Waits Jr., Director

Date

Betty Waits, Director