

Employee's Withholding Certificate

- Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay.
- Give Form W-4 to your employer.
- Your withholding is subject to review by the IRS.

2021

Step 1:
Enter
Personal
Information

(a) First name and middle initial	Last name	(b) Social security number
Kristi K	Turpin	645-28-6209
Address 4245 W. Jolly RD 101 129		► Does your name match the name on your social security card? If not, to ensure you get credit for your earnings, contact SSA at 800-772-1213 or go to www.ssa.gov .
City or town, state, and ZIP code Lansing MI 48911		
(c) <input checked="" type="checkbox"/> Single or Married filing separately <input type="checkbox"/> Married filing jointly or Qualifying widow(er) <input type="checkbox"/> Head of household (Check only if you're unmarried and pay more than half the costs of keeping up a home for yourself and a qualifying individual.)		

Complete Steps 2–4 ONLY if they apply to you; otherwise, skip to Step 5. See page 2 for more information on each step, who can claim exemption from withholding, when to use the estimator at www.irs.gov/W4App, and privacy.

Step 2:
Multiple Jobs
or Spouse
Works

Complete this step if you (1) hold more than one job at a time, or (2) are married filing jointly and your spouse also works. The correct amount of withholding depends on income earned from all of these jobs.

Do only one of the following.

- (a) Use the estimator at www.irs.gov/W4App for most accurate withholding for this step (and Steps 3–4); or
- (b) Use the Multiple Jobs Worksheet on page 3 and enter the result in Step 4(c) below for roughly accurate withholding; or
- (c) If there are only two jobs total, you may check this box. Do the same on Form W-4 for the other job. This option is accurate for jobs with similar pay; otherwise, more tax than necessary may be withheld. ►

TIP: To be accurate, submit a 2021 Form W-4 for all other jobs. If you (or your spouse) have self-employment income, including as an independent contractor, use the estimator.

Complete Steps 3–4(b) on Form W-4 for only ONE of these jobs. Leave those steps blank for the other jobs. (Your withholding will be most accurate if you complete Steps 3–4(b) on the Form W-4 for the highest paying job.)

Step 3:
Claim
Dependents

If your total income will be \$200,000 or less (\$400,000 or less if married filing jointly):

Multiply the number of qualifying children under age 17 by \$2,000 ► \$ 2,000

Multiply the number of other dependents by \$500 ► \$ _____

Add the amounts above and enter the total here

3 \$ 2,000

Step 4
(optional):
Other
Adjustments

(a) **Other income (not from jobs).** If you want tax withheld for other income you expect this year that won't have withholding, enter the amount of other income here. This may include interest, dividends, and retirement income

4(a) \$

(b) **Deductions.** If you expect to claim deductions other than the standard deduction and want to reduce your withholding, use the Deductions Worksheet on page 3 and enter the result here

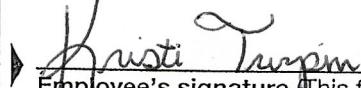
4(b) \$

(c) **Extra withholding.** Enter any additional tax you want withheld each pay period

4(c) \$

Step 5:
Sign
Here

Under penalties of perjury, I declare that this certificate, to the best of my knowledge and belief, is true, correct, and complete.


Kristi Turpin

Employee's signature (This form is not valid unless you sign it.)

► 8-25-25

Date

Employers
Only

Employer's name and address

First date of
employment

Employer identification
number (EIN)

MI-W4

(Rev. 12-20)

**EMPLOYEE'S MICHIGAN WITHHOLDING EXEMPTION CERTIFICATE
STATE OF MICHIGAN - DEPARTMENT OF TREASURY***This certificate is for Michigan income tax withholding purposes only. Read instructions on page 2 before completing this form.*

Issued under P.A. 281 of 1967.

► 3. Name (First, Middle Initial, Last) <i>Kristi K Turpin</i>		► 1. Full Social Security Number <i>645-28-6209</i>	► 2. Date of Birth <i>02/02/1992</i>
Home Address (No., Street, P.O. Box or Rural Route) <i>4245 W. Jolly Rd 101 129</i>		4. Driver's License Number or State ID <i>M 610 478 461 088</i>	
City or Town <i>Lansing</i>		State <i>MI</i>	ZIP Code <i>48911</i>
► 5. Are you a new employee? <input type="checkbox"/> Yes If Yes, enter date of hire..... <input checked="" type="checkbox"/> No			
6. Enter the number of personal and dependent exemptions (see instructions) ► 6. <i>2</i>			
7. Additional amount you want deducted from each pay (if employer agrees) 7. <i>\$.00</i>			
8. I claim exemption from withholding because (see instructions): a. <input type="checkbox"/> A Michigan income tax liability is not expected this year. b. <input type="checkbox"/> Wages are exempt from withholding. Explain: _____ c. <input type="checkbox"/> Permanent home (domicile) is located in the following Renaissance Zone: _____			
EMPLOYEE: If you fail or refuse to file this form, your employer must withhold Michigan income tax from your wages without allowance for any exemptions. Keep a copy of this form for your records. See additional instructions on page 2.			
Under penalty of perjury, I certify that the number of withholding exemptions claimed on this certificate does not exceed the number I am allowed to claim. If claiming exemption from withholding, I certify that I do not anticipate a Michigan income tax liability this year.			
9. Employee's Signature <i>Kristi Turpin</i>		► Date <i>8-25-25</i>	

EMPLOYER: Complete the below section.

10. Employer's Name	► 11. Federal Employer Identification Number		
Address (No., Street, P.O. Box or Rural Route)	City or Town	State	ZIP Code
Name of Contact Person	Contact Phone Number		

INSTRUCTIONS TO EMPLOYER: Keep a copy of this certificate with your records. All new hires must be reported to the State of Michigan. See www.mi-newhire.com for information.

In addition, a copy of this form must be sent to the Michigan Department of Treasury if the employee claims 10 or more exemptions or claims they are exempt from withholding. Send a copy to:

Michigan Department of Treasury
 Tax Technical Section
 P.O. Box 30477
 Lansing, MI 48909