



The AutoComply Poster Service Agreement between *The University of Vermont Network; Champlain Valley Physicians Hospital* and FWLLI is for a term of (1) year (November 20, 2019 to December 1st, 2020) during which period FWLLI agrees to provide the following services:

The Federal Wage and Labor Law Institute will:

- 1) **Guarantee** that our All-In-One© Federal and State posters are in compliance with the applicable federal and state labor law poster requirements
- 2) Provide **Free** electronic Poster Change Notices that reflect state and federal labor law poster changes;
- 3) Provide **Free** replacements (shipping included) of our All-In-One© Labor Law posters due to a state or federal poster change;
- 4) Provide (1) State and (1) Federal All-In-One Poster© to one location for (\$52.76) per set.

Based on your specific industry, additional posters may be required that are not covered in this agreement. Talk to your account manager to find out if you are mandated to post additional notices.

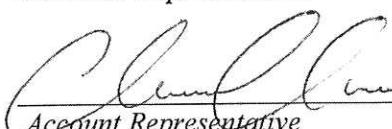
Customer Obligations

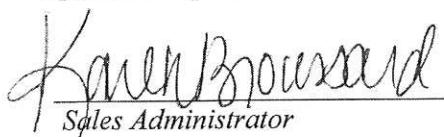
The University of Vermont Network; Champlain Valley Physicians Hospital agrees to provide FWLLI with a list of new locations, existing locations and closed locations on a regular basis. Incorrect shipping information may result in additional charges for returns and address corrections. Full payment for subscription is due 30 days from date of contract. If payment is not received subscription will be canceled and customer will be charged on as needed basis for all posters plus shipping at full retail price.

Authorized Signatures

Date _____

Customer Representative

 Date 10/10/19
Account Representative

 Date 10/10/2019
Sales Administrator