

ATTENTION ALL EMPLOYERS!

New Federal and State Posters for 2006! See descriptions and requirements below:

T 517 321 4144 Z 48917 +4 2600

Notice Date:

Company ID:

For compliance help, call 1-877-321-4144 or fax 1-888-442-4144

FROM: MICHIGAN LABOR LAW POSTER SERVICE • 5859 W. SAGINAW #343 • LANSING, MICHIGAN 48917-2653

TO:

LOGO

URGENT

State and Federal Law requires Michigan employers to post the following notices at most work sites. Investigations may be conducted by State inspectors. An employer found to be in violation of State or Federal Laws by willfully failing to post up-to-date OSHA posters may be subject to **CRIMINAL PENALTIES** as well as **CIVIL LIABILITY ACTIONS** including assessments of **UP TO \$7,000**. The Michigan Labor Law Poster Service is a non-governmental organization providing mandatory workplace posters and does not have a contract with any governmental agency. Posters may also be available free from issuing governmental agencies. Compliance with State and Federal posting requirements may be achieved by responding to the order form below.

RESPOND TODAY. FAX YOUR COMPLETED ORDER FORM TO 888-442-4144 OR CALL 877-321-4144.

FEDERAL POSTING REQUIREMENTS

Uniformed Services Employment and Reemployment Rights Act

(38 USC § 4334(a))
"Each employer shall provide to persons entitled to rights and benefits under this chapter a notice of the rights, benefits, and obligations of such persons and such employers under this chapter. The requirement for the provision of notice under this section may be met by the posting of the notice where employers place notices for employees."

Employee Polygraph Protection Act (29 CFR § 801.6)

"Every employer subject to the EPPA shall post and keep posted on its premises a notice explaining the Act, as prescribed by the Secretary. Such notice must be posted in a prominent and conspicuous place in every establishment of the employer where it can be readily observed by employees and applicants for employment." Under 29 CFR § 801.42(7) a civil penalty not to exceed \$10,000 may be assessed against any employer for violating any provision of this Act.

Equal Employment Opportunity is the Law (29 CFR § 1601.30)

"Every employer...shall post and keep posted in a conspicuous places upon its premises notices in an accessible format...describing the applicable provisions of title VII and the ADA. Such notice must be posted in prominent and accessible places where notices to employees...are customarily maintained....[F]ailure to comply with this section punishable by a fine of not more than \$110 for each separate offense."

Family and Medical Leave Act (29 USC § 2619(a)(b))

"Each employer shall post and keep posted, in a conspicuous place on the premises of the employer where notices to employees and applicants for employment are customarily posted, a notice...setting forth excerpts from, or summaries of, the pertinent provisions of this subchapter and information pertaining to the filing of a charge....Any employer that willfully violates this section may be assessed a civil money penalty not to exceed \$100 for each separate offense."

Federal Minimum Wage (29 CFR § 516.4)

"Every employer employing any employees subject to the Act's minimum wage provisions shall post and keep posted a notice explaining the act, as prescribed by the Wage and Hour Division, in conspicuous places in every establishment where such employees are employed so as to permit them to observe readily a copy."

Occupational Safety and Health (29 CFR § 1903.2(a)(1))

"Each employer shall post and keep posted a notice or notices...informing employees of the protections and obligations provided for in the Act...in a conspicuous place or places where notices to employees are customarily posted. Each employer shall take steps to insure that such notices are not altered, defaced or covered with other material."

ORDER FORM

A complete set consists of 3 (one Federal and two State) large 18 x 24" full-color, plastic laminated posters.

Complete set of Federal and State

First set	_____	@ \$54.50	\$
Add'l sets	_____	@ \$49.50/set	\$

Separate posters

Federal only	_____	@ \$24.50	\$
State set	_____	@ \$39.50	\$

Sub-total

Sub-total x .06

6% Mich. sales tax \$7.75

Shipping: First set \$7.75

Add'l sets & individual posters: Each \$3.75

TOTAL

\$

Order FAST by phone 877-321-4144! Company ID

Payment by: Check VISA MC AmEx Discover

Credit card #

Exp. date

FAX credit card orders to 888-442-4144

X
Signature

SHIP TO

Company

Address

City/State/Zip

Phone

ATTN:

Call for **\$\$** discounts on large orders.

Posters also available in Spanish. Call 877-321-4144