



DISTRICT OF COLUMBIA

# EQUALITY IN EDUCATION

In accordance with the D.C. Human Rights Act of 1977, as amended, D.C. Official Code Section 2-1401.01, it is unlawful for any person to practice discrimination in educational institutions on the basis of actual or perceived:

**Race**

**Sexual Orientation**

**Color**

**Gender Identity or Expression**

**Sex (Gender or sexual harassment)**

**Familial Status**

**National Origin**

**Family Responsibilities**

**Religion**

**Political Affiliation**

**Age**

**Disability**

**Marital Status**

**Source of Income**

**Personal Appearance**

Sexual harassment is a form of sex discrimination which is prohibited by the Act. In addition, harassment based on any of the above protected categories is also prohibited by the Act. Discrimination in violation of the Act will not be tolerated. Violators will be subject to disciplinary action.

Section 2-1402.41 makes it unlawful for an educational institution “To deny or restrict, or to abridge or condition the use of, or access to, any of its facilities, services, programs or benefits of any program or activity, to any person otherwise qualified ...”

## COMPLAINTS OF POSSIBLE VIOLATIONS OF THIS LAW MAY BE FILED WITH:

**Government of the District of Columbia**

**Office of Human Rights**

**441 4th Street, N.W., 570N**

**Washington, D.C. 20001**

**Telephone (202) 727-4559 • Fax (202) 727-9589**

**[www.ohr.dc.gov](http://www.ohr.dc.gov)**

**Adrian Fenty, Mayor**