

KNOW YOUR RIGHTS

□ UNDER MINNESOTA □ □ LAWS PROHIBITING □ □ □ AGE DISCRIMINATION

MINNESOTA
EMPLOYEES

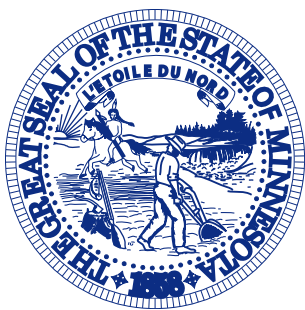
It is unlawful for an employer to:

- — mandate retirement*
- □ — refuse to hire or employ
- □ □ — reduce in grade or position
- □ □ □ — discharge or dismiss
- □ □ □ on the basis of age.

**Minnesota employers with fewer than 20 employees may require retirement at age 70 or older.*

Employers terminating employees 65 or older because they can no longer meet the requirements of the job must give 30 days notice of intention to terminate.

This poster contains only a summary of Minnesota Statutes 181.81 and 363A. There are exceptions to this law. Detailed information or assistance may be obtained by writing or calling the:



Minnesota Department of Labor and Industry
Labor Standards
443 Lafayette Road N.
St. Paul, MN 55155
(651) 284-5005
1-800-DIAL-DLI (1-800-342-5354)
TTY (651) 297-4198
www.doli.state.mn.us



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