



MISSOURI DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS  
DIVISION OF LABOR STANDARDS



# YOUTH EMPLOYMENT LIST

## SHIFT

### School Year

(7:00 a.m. - 7:00 p.m.)

### Summer

(7:00 a.m. - 9:00 p.m.)

- 1) \_\_\_\_\_
- 2) \_\_\_\_\_
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## Frequently Asked Youth Employment Questions

**Q. What jobs are not allowed for 14 and 15 year-olds?**

- A. Prohibited occupations generally involve dangerous equipment (cookers, slicers, grills, deep fryers), dangerous materials (toxic chemicals) or dangerous duties (driving, roofing). In addition, there are specific restrictions on employment of youth in hotels and also for businesses that sell alcoholic beverages.

**Q. Under Missouri law, what times and hours can 14 and 15 year-olds work?**

- A. Minors may be employed:
- Between 7 a.m. and 7 p.m. during the school year
  - Between 7 a.m. and 9 p.m. from June 1 through Labor Day
  - No more than three hours a day on school days
  - No more than eight hours a day on non-school days
  - No more than six days or 40 hours in a week

**Q. What is a work certificate?**

- A. Any person who is 14 or 15 years old must give an employer a completed work certificate before working during school months. The work certificate is approved and issued by the local public school superintendent's office and requires parental consent.

*Please contact the Missouri Division of Labor Standards at (573) 751-3403,  
e-mail us at [childlabor@dolir.mo.gov](mailto:childlabor@dolir.mo.gov) or go to [www.dolir.mo.gov/ls](http://www.dolir.mo.gov/ls)  
if you have questions or need additional copies of this list.*

★ Employers are required to post this list of employed youth under the age of 16. ★