

earned income credit

EIC 2008



Notice to Employees of Federal Earned Income Tax Credit (EIC)

If you make \$35,000* or less, your employer should notify you at the time of hiring of the potential availability of Earned Income Tax Credits or Advance Earned Income Credits. Earned Income Tax Credits are reductions in federal income tax liability for which you may be eligible if you meet certain requirements. Additional information and forms for these programs can be obtained from your employer or the Internal Revenue Service.

* 2008 income limits for eligibility are:

- \$38,646 (\$41,646 for married filing jointly) with two or more qualifying children
- \$33,995 (\$36,995 for married filing jointly) with one qualifying child
- \$12,880 (\$15,880 for married filing jointly) with no qualifying children

You are eligible to get *advance Earned Income Credit (EIC)* payments if *all four* of the following apply:

- 1 You (and your spouse, if filing a joint return) have a valid social security number (SSN) issued by the Social Security Administration. For more information on valid SSNs, see Pub. 596, *Earned Income Credit (EIC)*.
- 2 You expect to have at least one qualifying child and to be able to claim the credit using that child. If you do not expect to have a qualifying child, you may still be eligible for the EIC, but you cannot receive advance EIC payments. See *Who Is a Qualifying Child?* page 1 of 2008 Form W-5.
- 3 You expect that your 2008 earned income and adjusted gross income (AGI) will each be less than \$33,995 (\$36,995 if you expect to file a joint return for 2008). Include your spouse's income if you plan to file a joint return. As used on this form, earned income does not include amounts inmates in penal institutions are paid for their work, amounts received as a pension or annuity from a nonqualified deferred compensation plan or a nongovernmental section 457 plan, or nontaxable earned income.
- 4 You expect to be able to claim the EIC for 2008. To find out if you may be able to claim the EIC, answer the questions on page 2 of 2008 Form W-5.

Visit the IRS Web site at www.irs.gov

§15. Posting of labor laws

Every employer shall keep conspicuously posted in or about the premises wherein any worker is employed, a printed copy or abstract of those labor laws which the Secretary may designate, in a form to be furnished by the Secretary.

Revised March 2008



www.LAWORKS.net