



California Labor Law Poster Service  
5431 Auburn Blvd. #300  
Sacramento, California 95841-2801

Call Toll Free: 877-321-4144

Dear Employer,

Please accept this **2012 Federal Labor Law poster** as a gift, completely free of charge. It's our way of introducing you to our company, California Labor Law Poster Service.

This newly updated and FREE 2012 poster incorporates all Federal labor law changes, so you can feel confident that you're meeting current U.S. Department of Labor posting requirements. It is yours to keep and display, free of charge, with no obligation to buy any more posters.

BUT REMEMBER: displaying your new free poster is only HALF of your legal responsibility to display current labor laws. **You must still display the workplace notices mandated by the state of California.**

California Labor Law Poster Service specializes in researching and verifying the various labor laws of each state. We are the experts when it comes to workplace posters mandated by the state of California labor department. Our posters offer:

- Accurate, up-to-date information that meets all California workplace compliance rules
- Easy-to-read design, laminated for durability
- Toll-free telephone support at no extra charge, with live operators – no voice mail!
- A **GUARANTEE:** If you're not happy with our posters, we'll refund 100% of your money. – no questions asked!

**ORDER NOW** so you can comply with state of California posting requirements.

Sincerely,

*Chris Fisher*

Chris Fisher  
Legal Affairs Coordinator

**P.S.** The enclosed free poster does not obligate you to order additional posters; it is our gift to you. But remember, California Labor Law Poster Service provides the latest, most up-to-date labor law posters to keep you current with all state of California posting requirements.

**P.P.S.** If you do not want to accept this valuable, free 2012 Federal Labor Law poster as our gift to you, there's no need to return it. Instead, you may pass it along to a business colleague who needs to comply with Federal labor law posting requirements, or do with it whatever you wish.



Ohio Labor Law Poster Service  
1601 West Fifth Avenue, #136  
Columbus, Ohio 43212-2310

Call Toll Free: 877-321-4144

Dear Employer,

Please accept this **2012 Federal Labor Law poster** as a gift, completely free of charge. It's our way of introducing you to our company, Ohio Labor Law Poster Service.

This newly updated and FREE 2012 poster incorporates all Federal labor law changes, so you can feel confident that you're meeting current U.S. Department of Labor posting requirements. It is yours to keep and display, free of charge, with no obligation to buy any more posters.

**BUT REMEMBER:** displaying your new free poster is only HALF of your legal responsibility to display current labor laws. **You must still display the workplace notices mandated by the state of Ohio.**

Ohio Labor Law Poster Service specializes in researching and verifying the various labor laws of each state. We are the experts when it comes to workplace posters mandated by the state of Ohio labor department. Our posters offer:

- Accurate, up-to-date information that meets all Ohio workplace compliance rules
- Easy-to-read design, laminated for durability
- Toll-free telephone support at no extra charge, with live operators – no voice mail!
- A **GUARANTEE:** If you're not happy with our posters, we'll refund 100% of your money. – no questions asked!

**ORDER NOW** so you can comply with state of Ohio posting requirements.

Sincerely,

*Chris Fisher*

Chris Fisher  
Legal Affairs Coordinator

**P.S.** The enclosed free poster does not obligate you to order additional posters; it is our gift to you. But remember, Ohio Labor Law Poster Service provides the latest, most up-to-date labor law posters to keep you current with all state of Ohio posting requirements.

**P.P.S.** If you do not want to accept this valuable, free 2012 Federal Labor Law poster as our gift to you, there's no need to return it. Instead, you may pass it along to a business colleague who needs to comply with Federal labor law posting requirements, or do with it whatever you wish.