

# NOTICE

## MINIMUM WAGE

Indicated below is Vermont's minimum wage rate. (Note: Effective since July 1, 1989, "if the minimum wage rate established by the U.S. Government is greater than the rate established for Vermont for any year, the Vermont minimum wage rate shall be the rate established by the U.S. Government".)

### MINIMUM WAGE RATE

Effective 01/01/2011:	\$8.15 per hour worked
Effective 01/01/2012:	\$8.46 per hour worked
Effective 01/01/2013:	\$8.60 per hour worked
Effective 01/01/2014:	\$8.73 per hour worked

**Service or Tipped Employees** – "A service or tipped employee" means an employee of a hotel, motel, tourist place, or restaurant who customarily and regularly receives more than \$120.00 a month in tips, effective July 1, 2007 and thereafter.

### THE BASIC WAGE RATE

### MAXIMUM TIP CREDIT ALLOWED

Effective 01/01/2011: \$3.95 an hour	\$4.20 an hour
Effective 01/01/2012: \$4.10 an hour	\$4.36 an hour
Effective 01/01/2013: \$4.17 an hour	\$4.43 an hour
Effective 01/01/2010: \$4.23 an hour	\$4.50 an hour

The basic wage rate is the minimum required employer contribution towards the minimum wage. If an employee does not receive sufficient tips in the work week to at least achieve the minimum wage for all hours worked that week, the employer must make up the difference.

### For Further Information Contact:

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### Equal Opportunity is the Law

The State of Vermont is an Equal Opportunity/Affirmative Action Employer. Applications from women, individuals with disabilities, and people from diverse cultural backgrounds are encouraged. Auxiliary aids and services are available upon request to individuals with disabilities. 711 (TTY/Relay Service) or 802-828-4203 TDD (Vermont Department of Labor.) Interpretative services are available for limited English proficiency customers. For more information please visit: <http://www.dol.gov/oasam/programs/crc/ISpeakCards.pdf>