

San Francisco Workers: KNOW YOUR RIGHTS!

All employees performing work in San Francisco, including part-time and temporary employees, have the right:

- To be paid the 2013 San Francisco **Minimum Wage** rate of \$10.55/hour
- To earn and take **paid sick leave** for their own medical care or to aid or care for a family member or designated person
- Employers with 20 or more employees (and nonprofits with 50 or more employees) must spend a minimum amount (set by law) on **health care** for each employee who works 8 or more hours per week in San Francisco

It is against the law for an employer to punish an employee who asks for these rights.

San Francisco workers are entitled to these rights regardless of immigration status. If you are not receiving these rights, you can file a complaint with the Office of Labor Standards Enforcement.

THE FOLLOWING ORGANIZATIONS CAN PROVIDE YOU WITH CONFIDENTIAL ASSISTANCE:

- La Raza Centro Legal: (415) 575-3500
- Chinese Progressive Association: (415) 391-6986
- Filipino Community Center: (415) 333-6267

San Francisco Office of Labor Standards Enforcement
City Hall Room 430
San Francisco, CA 94102
(415) 554-6292
www.sfgov.org/olse

