



Labor Law Poster Service

5859 W. Saginaw Hwy. #343

Lansing, MI 48917

877-321-4144

November 20, 2020

State of Alabama – Office of the Attorney General

Attn: Bryan Hilton

P.O. Box 300152

Montgomery, AL 36130-0152

Re: RELFE-WELDEN REAL ESTATE INC (218126-001)

To Whom It May Concern:

We are in receipt of a complaint filed on 11/5/20 by Ann V. Relfe of RELFE-WELDEN REAL ESTATE INC regarding a solicitation they received. We apologize for any confusion. State and Federal law require businesses with employees to post certain labor laws. Our company provides laminated color Labor Law Posters that help business comply with labor law requirements. We are a non-governmental organization and have no contracts with any issuing governmental agency for our services. This is stated clearly on all our mailings and in bold on the outside of the mailing envelope. Regardless, there is no obligation to use our services. Our records indicate that no orders have been placed with our company for our services. We have added RELFE-WELDEN REAL ESTATE INC on our Do Not Contact list so that future contact will be halted. We do regret any inconvenience and misunderstanding that may have occurred. If there any further concerns, please contact our Customer Service department at 877-321-4144.

Sincerely,

Michael Bishop

LLPS Operations Manager