

Michael Bishop
8607 Carlsbad Lane
Lansing, MI 48917

August 15, 2018

RE: Kyle Fuller

To Whom It May Concern:

I am writing this letter on behalf of Kyle Fuller. I have known Kyle for about a decade and know him in both a personal and professional capacity. In these years I have known him, he has proven to be of fine and responsible character. He has shown he can be dependable, dedicated and trustworthy.

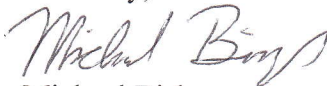
As a youth, Kyle was part of our church's youth group where he served and attended. He also was active in the youth band with both my daughters. Kyle was always respectful of my girls and got along well always with both of them. I observed great growth over the years for him as he found his place on the team and used his gifts to serve others.

I hired Kyle to work as a Fulfillment Clerk in my shipping department at our company. He worked for me 4 seasons from October 2011 through December 2015. Kyle worked well with the other employees without conflict, completed his job assignments and was trusted to work independently. During his time of employment, Kyle was always respectful of authority and others he worked with. He was a positive influence on the other employees and made our shipping department better.

Based on my experience with Kyle Fuller, I feel he is a responsible, sensible and caring person. I believe he learns from his errors and does strive to always do his best.

Please do not hesitate to contact me at mikeb.llps@comcast.net or 517-775-4916.

Sincerely,

A handwritten signature in cursive script that reads "Michael Bishop". The signature is written in dark ink and is positioned above the printed name.

Michael Bishop