

State	Effective date	Scope of application:
Michigan	May 1, 2010	<p>Effective May 1, 2010, smoking is prohibited in a public place or at a meeting of a public body. Unless otherwise exempt, a place of employment is a public place. Certain exceptions apply.</p> <p><u>Posting requirement:</u> Owners, operators, managers, or persons having control of a public place, a food service establishment, or a casino subject to section MCL 333.12606b shall clearly and conspicuously post "no smoking" signs or the international "no smoking" symbol at the entrances to and in every building or other area where smoking is prohibited.</p>
California	1995	<p>California Labor Code 6404.5 prohibits smoking of tobacco products in enclosed places of employment. Certain exceptions apply. This prohibition became effective in 1995. Restaurants and bars were excluded from the prohibition until January 1, 1998. In 2004, California banned smoking within 20 feet of entrance or operable window of a public building. A public building is defined as a building owned and occupied, or leased and occupied, by the state, a county, a city, a city and county, or a California Community College District.</p> <p><u>Posting requirement:</u> An employer has taken reasonable steps to prevent smoking when clear and prominent "No Smoking" signs have been posted at each entrance to a building or structure where smoking is prohibited throughout the building or structure. When smoking is permitted in designated areas of a building or structure, an employer shall post at each entrance to the building or structure a sign stating "Smoking is prohibited except in designated areas."</p>

Florida	2003	<p>Florida Statute 386.201 <i>et seq.</i> prohibits smoking in enclosed indoor workplaces. Certain exceptions apply.</p> <p><u>Posting requirement:</u> Pursuant to Florida Statute 386.206(1), “the proprietor or other person in charge of an enclosed indoor workplace must develop and implement a smoking prohibition policy.” The policy may include the posting of “NO SMOKING” signs. Florida Statute 386.206(2) provides that “The person in charge of an airport terminal that includes a designated customs smoking room must conspicuously post, or cause to be posted, signs stating that no smoking is permitted except in the designated customs smoking room located in the customs area of the airport.” Florida statute 386.206(3) provides that “The proprietor or other person in charge of an enclosed indoor workplace where a smoking cessation program, medical research or scientific research is conducted or performed must conspicuously post, or cause to be posted, signs stating that smoking is permitted for such purposes in designated areas in the enclosed indoor workplace.”</p>
Kansas	July 1, 2010	<p>On March 12, 2010, Kansas adopted an amendment to the smoking ban that had been in place since 1987. Effective July 1, 2010, smoking is prohibited in an enclosed area, at a public meeting, or within a 10 foot radius outside any doorway, open window or air intake. Certain exceptions do apply. Further, employers having “a place of employment that is an enclosed area shall provide a smoke-free workplace for all employees.”</p> <p><u>Posting requirement:</u> Pursuant to House Bill No. 2221 which amends Kansas Statute 21-4011, “The proprietor or other person in charge of the premises of a public place, or other area where smoking is prohibited, shall post or cause to be posted in a conspicuous place signs displaying the international no smoking symbol and clearly stating that smoking is prohibited by state law.”</p>

New Jersey	2006	<p>The New Jersey Smoke-Free Air Act became effective in 2006. Pursuant to the Act, smoking is prohibited in an indoor public place or workplace. Certain exceptions apply.</p> <p><u>Posting requirement:</u> Pursuant to New Jersey Statute 26:3D-61, “The person having control of an indoor public place or workplace shall place in every public entrance to the indoor public place or workplace a sign, which shall be located so as to be clearly visible to the public . . . indicating that smoking is prohibited therein, except in such designated areas as provided pursuant to this act. The sign shall also indicate that violators are subject to a fine.”</p>
Wisconsin	July 5, 2010	<p>Effective July 5, 2010, individuals are prohibited from smoking in enclosed places, including but not limited to, taverns, restaurants, private clubs, retail establishments, and state, city, county, village and town buildings.</p> <p><u>Posting requirement:</u> Pursuant to Wisconsin Statute §101.123, a person in charge shall make reasonable efforts to prohibit persons from smoking at a location where smoking is prohibited by posting signs setting forth the prohibition and providing other appropriate notification and information concerning the prohibition.</p>