



Customer Service <cs@llpsinc.com>

Scam Labor Law Letter

1 message

Regina Washington-White <greenwichrd@yahoo.com> Mon, Mar 25, 2019 at 3:59 PM
 Reply-To: "greenwichrd@yahoo.com" <greenwichrd@yahoo.com>
 To: "cs@llpsinc.com" <cs@llpsinc.com>

Per my conversation this morning with Customer Service Rep Diana, attached for your review is the letter with accompanying envelope I received in US Postal mail today, and the return payment envelope that was inside.

Regina Washington-White

STATE & FEDERAL COMPLIANCE POSTER INCLUDES:

Compliant 2019 Federal Poster English & Spanish Version:	Compliant 2019 State Poster English & Spanish Version (Labor Code 3550)	National Labor Relations Act	Unemployment Insurance	State Disability Insurance	Sexual Harassment Information Sheets	Workers' Compensation Rights and Benefits
This poster includes all required federal posting such as federal minimum wage the NLRA National Labor Relations Act employee rights notice. (Effective Date Pending)	This poster includes information about workers' compensation benefits, payday schedule and emergency contacts.	This is a federally mandated poster.	Offers notice of insurance benefits in the event an employee is injured (and the injury is not work related).	Provides notice of disability insurance benefits in the event an employee is injured (and the injury is not work related).	Describes the problem and penalties of sexual harassment.	Gives and employees details of their right to workers' comp benefits should they sustain an on-the-job injury.

Updated with new laws for 2019 IMPORTANT: NEW 2019 POSTER REQUIREMENT: Effective March 29, 2019, Michigan has increased its minimum wage to \$9.45. Also, there has been an important Paid Medical Leave Act Update.

With this offer you will receive a, 12 x 18 all-in-one **English & Spanish** poster in color. It is also made on a durable material. By accepting this offer Labor Poster Services will provide quarterly updates for remainder of the calendar year. **If any of the laws or statutes have been updated in reference to Labor Law Posters, we will ship you a new poster with updated panels.**

You must post a compliant Employment Poster in a conspicuous place in the workplace where all employees and applicants can see it.

Poster Set includes:

- *Minimum Wage
- *Employee Rights Enforcement
- *USERRA military leave benefits notice
- *Emergency notice
- *Pay day notice
- *Safety and health (OSHA)
- *Workers Compensation (DEFEH)

Changes in the law require employers to display the 2019 Employment Law poster in their place of business. Poster includes the following **REQUIRED** notices.

Compliance Federal Changes:

- *National Labor Relations Act
- *EDD Notice to employees
- *State and Federal minimum wage orders
- *OSHA job safety & health protection
- *Workers compensation notice
- *DFEH Harassment or Discrimination
- *Pregnancy Disability leave notice
- *Family medical leave act
- *Tobacco Smoking
- *Time off to vote notice
- *ADA Equal employment opportunity
- *Whistleblower protection
- *Employee rights enforcement
- *Emergency notice
- *List of leave

- *Family medical leave, pregnancy.
- *Whistleblower Protection
- *Equal Employment Opportunity
- *Discrimination Notice
- *Pregnancy disability leave notice
- *Eligibility requirements (FMLA)
- *Use of leave (FMLA)

Penalties and risk of non-compliance:

Penalties for non-compliance are faced with potential fines in excess of \$7,000 for failure to post federally required information. Further lawsuits can be tolled based on failing to display mandatory notices Employee and labor issues are top reasons for lawsuits against businesses.

DISCLAIMER: LLCS is a NON-GOVERNMENT

publisher of labor law employment posters. These posters are intended to assist employers in meeting their legal obligations under federal labor law posting regulations. This service has not been approved or endorsed by any agency of the government. Individual panels are available to be requested by any agent of the corporation from the government free of charge. This offer serves as a solicitation and not to be intended as a bill due. LLCS makes no representations or warranties as to the information provided herein.

3105 S. Martin Luther King Jr. Blvd.
#316
Lansing, MI 48910

PRSR STD
US POSTAGE
PAID
FORT LAUD FL
PERMIT #2767

IMPORTANT INFORMATION ENCLOSED

BUSINESS MAIL - TIME SENSITIVE
CORREO DE NEGOCIO - TIEMPO LIMITADO

NO POSTAGE
NECESSARY
IF MAILED
IN THE
UNITED STATES

FIRST-CLASS MAIL PERMIT NO. 6 FORT LAUDERDALE FL

LLCS
PO BOX 100369
FT LAUDERDALE FL 33310-9972

LLCS3105 S. Martin Luther King Jr Blvd #316
Lansing, MI 48910**LABOR LAW COMPLIANCE NOTICE**
Failure to comply with posting regulations can lead to fines up to \$7,000
(29 USC Sec. 666 (f) & (29 USC Sec. 2065)

Record ID#	802294641
	
Offer Date:	03/12/2019
For 10 % off Respond By	04/04/2019
Document Fee	\$105.00

INTERMISSION CO. LLC
3410 SWANEE DR
LANSING MI 48911-3327

T15587



ID: 802294641

For 10% Off Respond By
Apr-04-20192019 State & Federal All-In-
One Labor Law Poster English
& Spanish **\$105.00**

Your business is required by Federal Law to post a current compliant labor law poster in the workplace. Federal law requires that this poster be placed on the property of the business whether you have 1 employee or 1,000. You must post **UP-TO-DATE** employment posters in the workplace. The poster must also include information about workers' compensation benefits.

Pursuant to **Federal Law 29 USC Sec. 666 (f) & 29 Sec. 2005** penalties and risks of non-compliance with posting regulations can lead to potential fines in excess of **\$7,000 per instance**, for failure to post federally required information. Further, lawsuits can be tolled based on failing to display mandatory posters. You must post a compliant employment poster in a conspicuous place in the workplace where all employees and applicants can see it. To obtain your federal employment labor law poster, please detach the bottom coupon and return in the enclosed envelope with your document processing fee of \$105. You will be receiving a new updated 2019 version of the poster. Please allow 2-3 weeks for delivery of all-in-one Poster.

STATE PUBLIC INFORMATION

Business Name: INTERMISSION CO. LLC	Document Number: 802294641
Address: 3410 SWANEE DR	Amount: \$105.00
City, State, Zip: LANSING MI 48911-3327	Notice Sent: 12-Mar-19

All company information listed above is the information used in issuance of the state and federal labor law compliance poster. Please confirm all of the company information that is currently on file. If any information is incorrect make note of it and include it with your coupon and payment. All corrections will be made prior to issuing the compliance poster. Please allow 1 - 3 business days for corrections to be made. For your convenience we have simplified the process for you with this form.

For Faster Service contact us at Info@LaborPosterServices.com

Detach and Mail

STEP 1. Check the appropriate payment method and fill out the sub items

☐ Check or Money Order enclosed ☐ Credit or Debit Card (\$4.95 Service Fee for Credit/Debit Cards)**MAKE CHECKS PAYABLE TO: LLCS**

Date Offer Sent: 3/12/2019

Document #: 802294641

Amount: **\$105.00** or **\$94.50**

If Mailed before 03/25/2019

Card Type: ☐ Visa ☐ Master Card ☐ Discover ☐ American Express ☐

Phone #: _____

Email: _____

Print Name On Card: _____

CARD NUMBER

Expiration Date

Zip Code

Signature: _____

Return this completed form with the return envelope included. Please allow 2-3 weeks for delivery.

LLCS is a Not - Government publisher of copyrighted compliance poster compilations which are intended to assist employers in meeting their legal obligations under labor law posting regulations. If you are not 100% satisfied with this product, simply return it within 30 days for a full refund (Ref).

See Reverse for More Information and Disclaimers